



# The 605 Connection

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Volume II Issue IV

### CEP LOCAL 605 EXECUTIVE

President - Kevin McLeod  
Vice President - Blaine Stevens  
2nd Vice Pres. - Barry Anderson  
Sec/Treasurer - Bruce Cole  
Chief Shop Steward - Paul Richard  
Member At Large - VACANT  
Chief Ret. Off. - Konrad Sohnchen

### SHOP STEWARDS

Chief Shop Steward - Paul Richard  
Highway Open Disp.- Darryl Hicks  
Saskatoon Highway - Wayne Kinzel  
Saskatoon (City) - Blaine Stevens  
Saskatoon (Dock) - Doug Hingston  
Saskatoon (Trailer & Reefer Shop) - Jim Lang  
Saskatoon (Truck Shop) - VACANT  
Regina - Arnie Chapman  
- Steve Smith  
Prince Albert - Wayne Kinzel  
North Battleford - Gerald Gratton  
Lloydminster - Kevin McLeod  
Winnipeg - Blaine Somers  
Calgary - Stuart Wells  
Edmonton - VACANT  
Kelowna - Boyd Goettling  
Vancouver - Lyndon Hastick

### National Reps. Assigned To Our Local

Gord Hunter (Regina)- Coordinator  
Saskatoon - Gib Todd  
Calgary - Ron Wood  
Edmonton - Jukka Sokkanen  
Vancouver - Joy Langdon  
Winnipeg - Paul Mckie



## PRESIDENT'S MESSAGE



Well, we hope everyone had a great summer. Now it is back to work for the Local.

This is the year for the National Convention. The convention, which is held every two years, will be held in Quebec City. All CEP Locals from across Canada send delegates with approx. 1,100 delegates in attendance. Blaine Stevens (Vice Pres) will be representing Local 605.

We now have a new National Reps Office in Saskatoon. However, our Saskatoon Rep will be retiring in late November, so we will be waiting for a new Rep to be appointed.

Local 605 holds an Executive Convention every year in Saskatoon. At these yearly conventions, all Shop Stewards are brought into Saskatoon. Over the two to three day period, elections are held for Executive Officer Positions, Shop Stewards give terminal reports, resolutions are voted on which pertain to Local 605's Constitution. And, there are general discussions on the yearly activities of the Local.

New ideas are always welcome at our Executive Convention. So, if you have some great ideas and would like to share them with the rest of the membership, please forward your ideas to your Shop Steward who will be attending the convention. This years convention is being held on November 27 and 28/04.

Kevin McLeod - President



### Free Rider's Club



If you know people who are always bad-mouthing unions and blaming the woes of the world on organized labor, then you might want to give this card to those people, tell them to sign it, and see just how strong their convictions really are.

I am opposed to all unions, therefore I am opposed to all benefits unions have won through the years: paid vacations, paid holidays, sick leave, seniority rights, wage increases, pension and insurance plans, safety laws, workers compensation laws, Canada Pension, time and a half for overtime hours, unemployment benefits and job security. I refuse to accept any benefits that were won by the unions and hereby authorize my employer to withhold the amount of all union won benefits from my paycheque and donate it to charity.

Sign here: \_\_\_\_\_

## GRIEVANCE REPORT

### Status Of Grievances From June Issue

**03-028 (Regina)** - A member was dismissed while on disability. The company and the Union are still waiting for information from the member, in order to resolve this problem.

**01-089 (Saskatoon)** - The company is refusing to pay drivers for attending training courses, such as Overlength and P.D.I.C. A grievance was filed under Article 15:08. The company and Union have been unable to settle this dispute. Arbitration dates have been set for Dec. 13 & 14/04.

**01-091 (Saskatoon)** - The company had disciplined a member for refusing to follow his supervisors instructions. The Union felt that the discipline was unfair due to the circumstances surrounding the situation. A grievance was filed under Article 5:01. The Union was unable to settle this dispute with the company and had referred the matter to arbitration. Since that time, the member has terminated his employment with the company. The Union decided not to pursue this any further being that the grievor had terminated his employment.

**01-092 (Saskatoon)** - A driver, who was working by the hour, was instructed by dispatch to remain at the terminal until further notice, due to weather conditions. The driver felt that he should have been paid, by the hour, for waiting. A grievance was filed under Article 24:07, and was settled at Step 3. The grievor and the company split the waiting time, due to circumstances surrounding the situation.

**01-093 (Saskatoon)** - A grievance was filed under article 19. The grievance was dropped at Step 2 due to lack of information requested by the Union, from the grievor.

**01-094 (Saskatoon)** - The company is refusing

## GRIEVANCES CONT'D

to pay highway drivers for pick-ups or deliveries, which are being made at branches and agents. A grievance was filed under article 23:04. The Union and the company have been unable to resolve this. The Union has advised the company that it will further this matter to arbitration. NOTE: If you not getting paid for picking up or delivering at terminals or agents, continue to put this on your trip sheet. Keep track of your loads and unloads, pro numbers, date, location, etc. Eventually this grievance will be settled and this information may be needed.

**11-047 (Calgary)** - Branch drivers signed up to do extra trips on the Alberta Day Holiday. Switches were ran on this holiday. However, the company ignored the sign-up sheet and used open dispatch drivers/trucks to do these switches, rather than the branch/switch drivers who had signed up for the extra work. A grievance was filed under Article 13:05. We have been unable to settle this matter. Arbitration is scheduled for Oct 21 & 22/04.

**03-030 (Regina)** - A member was deducted 2 bonuses to compensate for damage to freight which he unloaded. A grievance was filed under Article 19. After reviewing further information, the Union dropped the grievance at Step 2.

**03-031 (Regina)** - A member was deducted 2 bonuses for damage to freight, which the company deemed to be his fault. A grievance was filed under Article 19. The company reviewed further information at Step 2, and decided to return the 2 bonuses to the member.

### Grievances In The System At Time of Report

**01-095 (Saskatoon)** - A member was disciplined for refusing to follow an order by his supervisor. This disciplinary action caused the member to loose some time at work. A grievance was filed under Article 1:01. The Union feels that the com-

## GRIEVANCES CONT'D

pany should compensate the member for his lost time. The grievance is at Step 3.

**01-096 (Saskatoon)** - A highway driver was robbed at gunpoint while waiting to unload at a customer. The driver continued on working through most of the summer, without having to return to this particular customer where the crime occurred. In July, this driver was again dispatched to this customer's business. Because of what happened in the past, he told his supervisor that he would rather quit than go back there. The company refused to dispatch him elsewhere, and claim that he quit.

The member was under considerable stress when told he would have to return to the crime scene and did not feel good about returning to this customer. He was not given any assistance after the robbery was committed.

The Union has assisted this driver to get the proper medical help to deal with this problem.

A grievance has been filed under Articles 1 and 2 and is currently at Step 3. The Union and the company are presently working on a settlement for the member to return to work once he receives the proper medical clearance.

**01-097 (Saskatoon)** - A member was dismissed because he refused an order from his supervisor. A grievance was filed under Article 5:01 and has gone through Step 3. We are now waiting for legal council to review the grievance and advise us on it. Paul Richard - Chief Shop Steward

## NEW HIRES

**There will be a few new hires out there that the Union may have missed at your orientation. Due to summer holidays and changes to the recruitment office, some orientations were missed. So, if we missed you, please see a Shop Steward and get an address form. Fill it out and return it to your Shop Steward or the "red box" in Saskatoon. Having your correct address on file will ensure you have a vote.**

**Kevin McLeod - President**

## SASKATCHEWAN AREA COUNCIL

The fall sitting of the Area Council was held in Regina at the Delta Hotel and Convention Center on Sept 23 & 24/04.

A total of 14 of the 22 entitled Locals attended. There were 53 delegates from Local Unions, 4 council members, 5 National Staff members and 2 National Executive members. We also had 2 guests; Larry Hubich from The SFL and Betty Ann Cox (Lawyer), who specializes in Long Term and Short Term Disabilities. Local 605 was represented by Blaine Stevens, Doug Hingston and Arnie Chapman.

All Locals gave a short report and it was interesting to hear what other Locals are faced with. There were amendments that had to be voted on, while others were referred to The National Convention in Quebec. We also discussed the loss of CBC from CEP and the addition of the Carpenter's Union in B.C. The Carpenter's have signed an affiliation and a vote for a full merger will occur in July '05...this is an addition of approx. 7000 members.

It was announced that Local 605 is now being assigned to the Saskatoon Office, rather than the Regina Office as it has been for years. Therefore, we have to bid a farewell to Gord Hunter, who has been working with our Local for a couple years. Gib Todd, who has been involved with Local 605 since the beginning, will be our National Rep/Coordinator until late November. Gib will then be retiring and we will have to wait for a new rep to be assigned.

Arnie Chapman  
Shop Steward

## GENERAL MEETINGS

All terminals/branches will be holding general meetings before Nov.1/04. Please watch your bulletin boards for times, locations, etc. Please attend and let your voice be heard.

## DID YOU KNOW??

As of September 1, Local 605 had 514 members

## The 605 Connection

www.cep605.com

### TOLL FREE NUMBER

Local 605 now has a toll free number 1-888-CEP-L605 or 1-888-237-5605, available in both Canada and the U.S. If you are calling from Saskatoon, call 955-3691. Leave a detailed message, including when and where you are, and a number to reach you.

### PROFILES

#### Doug Hingston - Saskatoon City Driver

Doug started with KTL in 1985 as a dockworker. Doug transferred to a city driver position in 1994 and remains in this position. Doug is married to Danita, who is employed at Mitchell's Gourmet Foods. He enjoys traveling, canoeing, back-woods camping, fishing and playing floor hockey. He is actively involved in Provincial Politics and has held several positions within Local 605, including 1st Vice Pres., 2nd Vice Pres., Sec/Treas., and is currently serving as a Shop Steward.

#### Gerald Gratton - North Battleford City Driver

Gerald started with KTL in 1997 as a city driver. He grew up in the St. Walburg area and then moved into N.B., working in various positions such as managing an ambulance service and managing a campground. Gerald also works in the hospital as a nurse's aid (22 years) and owns a pest control business. He has also been the Shop Steward for North Battleford/Meadow Lake for 3 or 4 years. He is happily married to Katherine and enjoys spending time with her and their daughter Clarrisa, and his son (22) who is presently in Whitehorse, Yukon. He also enjoys horse-back riding, camping and ski-dooing.

### UPCOMING EVENTS

The Regina Branch will again be having a Christmas Supper/Dance at the Regina Inn. Watch the bulletin board for date, time, etc.

Watch your bulletin board, in all locations, for upcoming events.

### CEP Local 605 Attire

If you'd like to purchase, or order, Local 605 attire, see Barry Anderson in Saskatoon or your Shop Steward.



### CONGRATULATIONS

**Dennis Grant Fortner (Regina Dockworker)** and Lisa Nargang are pleased to announce the arrival of - Samantha Mackenzie Fortner, born on Aug. 12/04, weighing 6lbs. 5.5oz.



**Gerald Gratton (N. Battleford City Driver)** and wife Katherine are pleased to announce the arrival of their first child - Clarrisa Tamara, born on May 9/04 weighing 7lbs

### STRESS

This is when you wake up screaming and then realize that you haven't fallen asleep yet!!

### PUTTING THINGS INTO PERSPECTIVE

Pepsi/Coke	20 oz	\$1.09	\$6.54 per gallon
Diet Snapple	16 oz	\$1.29	\$10.32 per gallon
Lipton Ice Tea	16 oz	\$1.19	\$9.52 per gallon
Gatorade	20 oz	\$1.59	\$10.17 per gallon
Ocean Spray	16 oz	\$1.25	\$10.00 per gallon
Brake Fluid	12 oz	\$3.15	\$33.60 per gallon
Vick's Nyquil	6 oz	\$8.35	\$178.13 per gallon
Pepto Bismol	4 oz	\$3.85	\$123.20 per gallon
Whiteout	7 oz	\$1.39	\$25.42 per gallon
Scope	1.5 oz	\$0.99	\$84.48 per gallon

and this is the REAL KICKER.....

Evian water 9 oz for \$1.49      \$21.19 per gallon

\$21.19 FOR WATER! and the buyers don't even know the source.

So, the next time you're filling up at the pump, be glad your car doesn't run on Scope, Whiteout, Pepto Bismol or Nyquil!!!!

Just a little humor to help ease the pain of your next trip to the pump.....:)

I'd like to thank everyone that contributed to this newsletter. If you have something to submit for the next newsletter, please get it to me by Jan 15/05. You can e-mail it to me at : arniechapman@accesscomm.ca or, you can use the truck mail and send it to: Arnie Chapman, Shop Steward/ Newsletter Editor, Regina Terminal.