



# The 605 Connection

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June 2004  
Volume II Issue III

## CEP LOCAL 605 EXECUTIVE

President - Kevin McLeod  
Vice President - Blaine Stevens  
2nd Vice Pres. - Barry Anderson  
Sec/Treasurer - Paul Ricklefs  
Chief Shop Stewart - Paul Richard  
Member At Large VACANT  
Chief Ret. Off. - Konrad Sohnchen

## SHOP STEWARDS

Chief Shop Steward - Paul Richard  
Highway Open Disp.- Darryl Hicks  
Saskatoon Highway - Wayne Kinzel  
Saskatoon (City) - Blaine Stevens  
Saskatoon (Dock) - Doug Hingston  
Saskatoon (Trailer & Reefer Shop) - Jim Lang  
Saskatoon (Truck Shop) - VACANT  
Regina - Arnie Chapman  
Steve Smith  
Prince Albert - Wayne Kinzel  
North Battleford - Gerald Gratton  
Lloydminster - Kevin McLeod  
Winnipeg - Blaine Somers  
Calgary - Stuart Wells  
Edmonton - Weedon Rouse  
Kelowna - Boyd Goettling  
Vancouver - Lyndon Hastick  
Mike Larkin

## National Reps. Assigned To Our Local

Gord Hunter (Regina)- Coordinator  
Saskatoon - Gib Todd  
Calgary - UNASSIGNED  
Edmonton - Jukka Sokkanen  
Vancouver - Joy Langdon  
Winnipeg - Paul Mckie



## PRESIDENT'S MESSAGE

First of all, I would like to welcome all the new members to the Local that I have not had a chance to meet. I am sure I will run into you somewhere down the road in the future.

A bit of background on myself. I started with Kindersley Transport in 1992 as a U.S. double team driver. I then ran single U.S. for about one year, and also open dispatch domestic for about three years, then day shift for six years. For the past six months, I have been doing night switches at Yorkton/Langenberg and Whitewood. I have been involved with the Local for seven years now. Three years was spent as Shop Steward and three years as the Vice President.

The Executive has now had about six months to settle into their new positions and things seem to be going well. But of course without any surprise, a new challenge is always just around the corner.

One of the discussions at our Shop Steward's Convention was the need for better communication within our Local. Hence, the toll free phone number, which is being used more and more all the time. We are monitoring the toll free number, and if it is not continued to be used, we will disconnect it. If you are calling in Saskatoon, please use the local number, rather than the toll free number.

The toll free number is just one idea on how to improve communication within the Local. Remember, this is your Local. If you have any ideas on how to improve your Local, please let the Executive know.

Something new has been brought to our attention. This involves anyone who has to fill out a logbook. The company has informed us that they can and will use the satellite system to monitor/audit your logs.

We have now completed the Spring Tour. This tour is designed to update all members and to give you the opportunity to tell the Executive what you think. It was nice to see a few new people out at the meetings. If you missed the meetings this year, we hope we will see you next year.

Kevin McLeod  
President



## Free Rider's Club



If you know people who are always bad-mouthing unions and blaming the woes of the world on organized labor, then you might want to give this card to those people, tell them to sign it, and see just how strong their convictions really are.

I am opposed to all unions, therefore I am opposed to all benefits unions have won through the years: paid vacations, paid holidays, sick leave, seniority rights, wage increases, pension and insurance plans, safety laws, workers compensation laws, Canada Pension, time and a half for overtime hours, unemployment benefits and job security. I refuse to accept any benefits that were won by the unions and hereby authorize my employer to withhold the amount of all union won benefits from my paycheque and donate it to charity.

Sign here: \_\_\_\_\_

## GRIEVANCE REPORT

### Status Of Grievances From Jan. Issue

**03-028 (Regina)** - Further information has just recently been received regarding this grievance. Once this information is reviewed, we will meet with the company and try to resolve this matter.

**01-086 (Saskatoon)** - The Union has dropped this grievance. The grievor was asked to provide proper and accurate information to the Union in order to proceed. This request was never fulfilled. The Union decided not to proceed without this information.

### Grievances In The System At Time Of Report

**01-089 (Saskatoon)** - A dispute has arisen regarding the definition of Article 15:08 of the Collective Agreement. The company is refusing to pay drivers for attending Overlength and Professional Driver Improvement Courses. The company is saying: when this clause was negotiated, it was agreed that these courses would not be paid for. The Union DISAGREES with their definition of what was agreed to. The Union has gone

through the three steps of the Grievance Procedure. We are now waiting to hear from The Arbitration Board for a hearing date.

NOTE: Make sure that you attend these courses, as required, even though you will

not be paid for them until this grievance is settled. Keep track of Time, Date, and Hours Spent at these courses.

**01-090 (Saskatoon)** - The grievor was scheduled for holidays during the period of time that the company had scheduled the P.D.I.C. and E2MV courses. The grievor realized that this would interfere with his holiday plans, and made arrangements with a company representative to assure that he would be able to attend these courses at a time agreed upon. Arrangements were made as such that the grievor would still have to take the courses during his holidays, but not at a time that would interfere with his holiday plans. The grievor returned home early from his out of town vacation to take the required courses. He was then informed that management refused to comply with the commitment previously made. The company further suspended the grievor from the overlength program as his certification had now expired.

The Union grieved this under Article 1 of the Collective Agreement. The claim was that the company, through negligence or design, may have caused the grievor personal losses of income. The company also caused the grievor to forfeit a portion of his out of town vacation.

The grievance was settled at Step 3. The



## GRIEVANCES CONT'D

company agreed to reinstate 3 days of the grievor's vacation. He has now been able to renew his overlength certificate and has returned to his original position as an overlength driver. No loss of pay was incurred by the grievor.

**01-091 (Saskatoon)** - The grievor was disciplined (Step 4) for refusing to follow his supervisor's instructions. The grievor was certifying a trailer when he was asked to weld an equalizer in order for the trailer to be certified. The grievor felt that by performing this work, he would be going against trailer safety inspection standards. The grievor also felt this could jeopardize his authority to inspect trailers in the future, should an accident happen, as a result of the repairs. The grievor felt that replacing the part, instead of welding it, was the best thing to do. The company claims there was no safety concern and that he did not want to perform the duties. We have exhausted the grievance procedure and are now referring this to arbitration.

NOTE: If you are asked to perform work that you feel may be unsafe to you, fellow workers, or the public, be sure to make it absolutely clear to your supervisor and have a witness present when you do. Explain to him/her why you are refusing to do the work.

**01-092 (Saskatoon)** - The grievor was working at one of the terminals, as per Article 24:07 of the Collective Agreement. He contacted his dispatcher, who in-turn instructed him to remain at the terminal until further notice. After several hours, the grievor was told to get a room for the night, due to weather conditions. The grievor feels he should be paid for the time spent waiting for further instructions. The grievance is now at a Step 3.

**01-093 (Saskatoon)** - The grievor had an accident while driving in freezing rain. He has been disciplined and had two bonuses deducted. The Union is trying to obtain more info regarding this matter. Grievance is presently at Step 2

**01-094 (Saskatoon)** - The company is refusing to pay Highway and Branch Drivers to pick up or deliver freight at branches and agents as per Article 23:04 of the Collective Agreement. The company says that this article pertains to the physical handling of freight by a driver. They also claim that when this was bargained, it pertained only to the Medicine Hat and Kindersley Terminals.

The Union believes Article 23:04 is self explanatory. It was implemented into the Collective Agreement many years ago. The past practice has been to pay drivers for delivering or picking up at branches or agents. We do not believe our members should do this work for free. This grievance is now at Step 2.

NOTE: Anyone not getting paid for picking up or delivering at a terminal or agent, please keep track of this. We need info such as: Date, Pro Number, Location, Trip Sheet Number, Amount of Weight, Delivered or Picked Up.

**GRIEVANCES CONT'D**

Eventually, this grievance will be settled and we may need more info from you at that time. If you need more info on this grievance, contact the Chief Shop Steward.

**11-047 (Calgary)** - Branch Drivers signed the “sign up sheet” and indicated to dispatch that they wanted to work on Alberta Day. Some of the switches went out that day, but Open Dispatch Drivers were used instead of Branch Drivers, who wanted to work.

A grievance was filed under Article 13:05 of the Collective Agreement. The company’s understanding of what this article means is unacceptable. We have gone through Step 3 of the grievance procedure and are now awaiting word from the arbitrator as to a date for the arbitration.

**03-030 (Regina)** - The grievor is being deducted 2 bonuses to compensate for damages caused to the freight he unloaded. The Union has grieved this under Article 19 of the Collective Agreement. The grievance is now at Step 2.

**03-031 (Regina)** - 2 bonuses are being deducted from a member for damage to freight that the company claims was his fault. The Union has grieved this under Article 19 of the Collective Agreement. The grievance is now at Step 2.

Paul Richard

**In Memory Of Dimitra (Toula) Bekropoulos**

We were all shocked and saddened by the tragic death of our sister, Dimitra on March 29, 2004. Dimitra worked as a city driver in Calgary for approx 6 months. Our hearts go out to her family, especially her son Dylan. A trust fund has been set up for Dylan. Anyone wishing more information or would like to donate, contact Ken Argue - Cgy Terminal Manager, Kevin McLeod - CEP Local 605 President, or your Shop Steward. In remembrance of Dimitra, plaques will be hung in the Calgary and Saskatoon Terminals.

John Hagel

**Steward Training Courses**

April was a busy month for Shop Stewards from various locations.

Boyd Goettling, Kelowna Shop Steward, attended a course in Vancouver along with Mike Larkin, Vancouver Shop Steward.

Steve Smith, from the Regina Terminal, attended a course in Regina.

Wayne Kinzel, along with Jim Lang and Paul Ricklefs, attended courses in Saskatoon.

**DID YOU KNOW??**

**As of April 1, Local 605 had 513 members**

**HEALTH AND SAFETY CORNER**



William Stewart is no longer the company’s Safety Person. Janelle Erfle has now taken over for William. We look forward to working with Janelle to help make this a safer workplace. We reviewed the report on the tragic and fatal accident in Calgary. Management sent out a procedure memo to dismount the trucks in a safe manner. We, at the committee, all agree that if a unit is moving, do not attempt to get on the unit—let it go, it will stop on its own. It has been brought to the committee’s attention that some people are riding on the side of trucks and talking to the driver as they go through the yard. This practice must stop now. We do not need this kind of unsafe horseplay going on at any of our terminals. If you see it happening, remind whoever is doing it, that it’s not worth the 2 or 3 minutes you will save. Stop, say what you have to, and carry on.

Wayne Kinzel  
Co-chair OH&S Committee

**FOR YOUR OWN SAFETY**

We have all heard the horror stories of violence, theft, hi-jackings, etc. Most of these stories originate from the big cities in the U.S., but Canada is not exempt from this violence as well. There have recently been two incidents in Langley, B.C.

On Jan 19/04, a driver was returning to his truck after eating at a restaurant at Hwy. 1 and 232 St., when he was surprised to find a man in his bunk with a gun. The gunman tied up the driver while other thieves emptied the trailer of about \$200,000.00 in stereo equipment. This incident took place at about 9:30 p.m.

At approx 5:30 a.m. Jan 20/04, another trucker was confronted by an armed man at a red light at 200th St. and 91 Ave. This driver was also tied up while other suspects unhooked the trailer and drove away with approx. \$4.2 million in cigarettes.

In a conversation on May 27/04, Langley RCMP Cpl. Dale Carr reported that to this date, there still had been no arrests in connection with either of these cases.

Remember: Never disclose what you’re carrying and make sure your doors are locked. If there’s a problem with your door locks, this should be reported immediately for repair.

Arnie Chapman

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### International Day of Mourning

On behalf of Local 605, I attended the Saskatoon & District Labor Council's annual Day of Mourning service, held on Wed. April 28th. This service is in commemoration of workers killed or injured on the job.

Once again, this year's service was very well handled. We had several speakers, including a dedication to Brenda Tippen, who died last month as a result of contacting HIV and Hepatitis C from tainted blood, while at work.



I laid a wreath on behalf of our Local to remember our brothers and sisters who gave their lives to their work

I thank you for the opportunity of attending this important event and I hope that others will be encouraged to keep up the fight to ensure our members get the best results from Occupational Health & Safety. It is my hope that next year, we will see more of our members there.

Doug Hingston  
Shop Steward  
Saskatoon

### TOLL FREE NUMBER

Local 605 now has a toll free number 1-888-CEP-L605 or 1-888-237-5605, available in both Canada and the U.S. If you are calling from Saskatoon, call 955-3691. Leave a detailed message, including when and where you are, and a number to reach you.

### PROFILES

#### Boyd Goettling - Kelowna City Driver

Boyd has been with Kindersley Transport for 5 1/2 years. This is Boyd's fourth year as Shop Steward in Kelowna. He is married to Tanis and they have two boys, Tyler (13) and Scott (8). They all enjoy camping, fishing, and just generally hanging out with each other.

#### Alex Macza - Retired Highway Driver (Saskatoon)

Alex retired in Feb. 04 at the age of 69 years. Alex started trucking in 1963, while farming at the same time. In 1967 he moved from Lestock to Saskatoon, where he worked for various companies and also owned his own company before joining KTL in 1987. In his almost 17 years with KTL, Alex worked as a branch driver doing various runs. When he retired, he was doing a scheduled switch at Oyen. He plans to spend his retirement golfing and doing small repairs in his garage. Best wishes to you Alex.

### EVENTS

**Saskatoon** - We had our annual golf tournament on June 5 at The Warman Golf Club. 22 golfers attended this year, had a great steak supper, and went home with a prize. Kevin McLeod, CEP President, presented our recent retiree Alex Macza with a retirement package on behalf of CEP Local 605. Also, on June 27, we are having our annual summer picnic at Pike Lake Provincial Park, just west of Saskatoon. There will be camping for anyone wishing to come out. We will be lighting the BBQ on Sunday at 11 a.m. to cook hamburgers, hotdogs, smokies, etc. There will be free swimming, mini golf, and boating for everyone. We will also have Astro Jump for the kids to play in as well. So come out everyone, have fun and play hard. If anyone needs more info, contact myself at 306-382-5181 or e-mail me at 2ndvice.president@cep605.com.



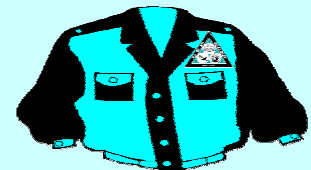
**Regina** - I have been inquiring into the prices for a summer BBQ, later this summer. If you have any suggestions (time, place, etc), please get them to myself ASAP. You can leave a message in my pigeon hole or e-mail arniechapman@accesscomm.ca

### A QUICK WORD FROM PRINCE ALBERT

There are only 2 members in P.A. and a driver comes from Saskatoon every morning and helps us with deliveries. One thing we would like to bring to everyone's attention is that we do not have a forklift on the dock. Please stop double stacking the freight as we have to bring it down by hand-which is very dangerous. We Thank You in advance. Wayne Kinzel

### CEP Local 605 Attire

If you'd like to purchase, or order, Local 605 attire, see Barry Anderson in Saskatoon or your Shop Steward



I'd like to thank everyone that contributed to this newsletter. If you have something to submit for the next newsletter, please get it to me by Sept 15/04. You can e-mail it to me at : arniechapman@accesscomm.ca or, you can use the truck mail and send it to: Arnie Chapman, Shop Steward/ Newsletter Editor, Regina Terminal.