



The 605 Connection

www.cep605.com

Jan. 31/04
Volume II Issue II

CEP LOCAL 605 EXECUTIVE

President - Kevin McLeod
Vice President - Blaine Stevens
2nd Vice Pres. - Barry Anderson
Sec./Treasurer - Paul Ricklefs
Chief Shop Stewart - Paul Richard
Member At Large VACANT
Chief Ret. Off. - Konrad Sohnchen

SHOP STEWARDS

Chief Shop Steward - Paul Richard
Highway Open Disp.- Darryl Hicks
Saskatoon Highway - Wayne Kinzel
Saskatoon (City) - Blaine Stevens
Saskatoon (Dock) - Doug Hingston
Saskatoon (Trailer Shop) - Jim Lang
Saskatoon (Truck Shop) - VACANT
Regina - Arnie Chapman
Steve Smith
Prince Albert - Wayne Kinzel
North Battleford - Gerald Gratton
Lloydminster - Kevin McLeod
Winnipeg - Blaine Somers
Calgary - Ken Liebelt, Stuart Wells
Edmonton - Weedon Rouse
Travis Ball
Kelowna - Boyd Goettling
Vancouver - Dave Pavitt
Lyndon Hastick

National Reps. Assigned To Our Local

Gord Hunter (Regina)- Coordinator
Calgary - UNASSIGNED
Edmonton - Jukka Sokkanen
Vancouver - Joy Langdon
Winnipeg - Paul Mckie



From The Vice President

Well here it is, a New Year! I hope you had a great Christmas holiday and with our Collective Agreement signed and behind us we can get back to a normal routine.

As you may all know, the new hours of service will soon be enforced and anyone who submits a log book that is falsified will probably be disciplined. Last September I sat in a disciplinary meeting with a member and management. Management told us there was a discrepancy in the member's log book and that the company had a zero tolerance policy with falsification of any company documents. Article 12:08 in the Handbook states: "Falsification or tampering with your own log book or another employee's will result in termination." At the end of that same meeting we requested that management put out a memo to refresh the drivers on the consequences of cheating on the log books and to date, we have heard nothing. I thought you should be advised. Further, any performance enhancing products (i.e. black beauties) whether they can be bought over the counter or at a health store is also considered an illegal substance by the company regardless of the fact that they may be legal in the U.S. One member who was in possession of a product which was legal in the U.S. reported that he was given a choice of either resignation or termination of his employment position.

We will soon be going on our spring tour to all the Terminals and we hope you take advantage of this tour to give us your input and allow us to keep you up to date with current events. The dates and places of the spring tour will be posted at all Branches on the Union Board.

Blaine Stevens

In Memory of Johnny Balaniuk

Employees from the Saskatoon terminal got together with fellow employees at the Regina terminal and "passed the hat". All together, we raised three hundred and five dollars (\$305.00). Ninety dollars of this was used for flowers and a card for the funeral. The remaining two hundred and fifteen dollars (215.00) was deposited into a trust fund for his three children. We thank all who donated to this cause.

Paul Richard



Free Rider's Club



If you know people who are always bad-mouthing unions and blaming the woes of the world on organized labor, then you might want to give this card to those people, tell them to sign it, and see just how strong their convictions really are.

I am opposed to all unions, therefore I am opposed to all benefits unions have won through the years: paid vacations, paid holidays, sick leave, seniority rights, wage increases, pension and insurance plans, safety laws, workers compensation laws, Canada Pension, time and a half for overtime hours, unemployment benefits and job security. I refuse to accept any benefits that were won by the unions and hereby authorize my employer to withhold the amount of all union won benefits from my paycheque and donate it to charity.

Sign here: _____

GRIEVANCE REPORT

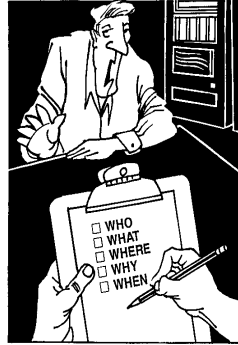
Status Of Grievances From Oct. Issue

03-028 (Regina) - A member was dismissed while on disability. The Union has asked the company for an extension on this grievance. The grievor has been unable to obtain proper medical information in order to proceed with this grievance.

03-029 (Regina) - A member was held responsible for an accident. The grievor was unable to secure written proof that he was exonerated of the accident by SGI and The Highway Traffic Board. The Union has therefore dropped the grievance.

12-006 (Wpg) - A member was dismissed because of a problem with his attendance. The Union and the company have agreed to a settlement and the grievor has since returned to work. Certain conditions apply for this person to continue employment with KTL.

01-086 (Saskatoon) - The grievor was deemed "fit for work", and has since returned to work. The Union and the company are still trying to find a settlement to this grievance.



Grievances In The System At Time Of Report

01-088 (Saskatoon) - An employee was put on Light Duty while an investigation was ongoing for an alleged incident that occurred while unloading at a customer. The matter involved safety while unloading. The Union did not agree with the way the company dealt with this investigation...some demands were asked of the member which the Union thought were inappropriate. When we reached Step 3 of the grievance procedure, the grievor advised us, by e-mail, that they did not want to proceed further with this matter. The grievance was then dropped.

Paul Richard
Chief Shop Steward

Local 605 Shop Steward's Convention

We had our convention on Nov 14 & 15/03. This year was compacted into 2 days, rather than the usual 3 days. But we still dealt with the issues at hand. We discussed the collective agreement, grievances and problems, met our new Nat Rep. in Edmonton, voted on some Constitutional issues, etc. When voting on these constitutional issues, each Steward is given one vote to represent his membership. Highway Open Dispatch Shop Steward, Darryl Hicks, called for a roll call vote on every issue (where everyone would then vote for the exact number of members he represents - instead of one vote) but he was out-voted and everyone continued to vote as 1 vote/ S. Steward. A copy of these vote results was posted on your bulletin board. We also welcomed in our new President, Kevin McLeod, who has been involved with 605 for some time, and I'm sure he'll also do a good job as President. We also welcomed some new Stewards and look forward to working with all of them.

Arnie Chapman



New OH&S Regulations

There have been a lot of changes to the Federal Regulations in the last while. First off, I have to say "Sorry" to all the OH&S members in Calgary. I checked with the Feds, and was told, that it is OK with them, if the company wants to cut two employee OH&S members from the meetings. Even though the Feds think that three members would be better, the company has the right to cut down to one.

I personally feel that three members would be better for the over-all safety in the workplace. And, having three members (at no cost to the company) might make for a safer workplace as three people will see more than one, but the company doesn't seem to see it that way.

The committee meetings at outlying terminals have also been replaced with Safety Inspection Walkabouts with each employee OH&S member going on a once-a-month walkabout with one management personal.

Inspection sheets were sent to all terminals and everyone has the same sheet. These are to be completed, sent to S'toon, and reviewed at the committee meetings which are held once-a-month in Saskatoon. By doing it this way, it will keep us more in line with the Federal Regulations. However, in my conversation with the Feds, I pointed out that a lot of these regulations don't apply to us, in the trucking industry. To which, he half agreed.

Well, that's it from OH&S. We're still trying!!!

Wayne Kinzel
OH&S Co-Chairperson

WESTERN REGIONAL COMMUNICATION CONFERENCE

I recently attended the CEP Communication Conference, which was held at the Simon Fraser University in Vancouver, on Oct 27 & 28/03. Twenty - four members from the 4 Western Provinces attended, along with speakers from Manitoba, Saskatchewan and B.C.

This conference was designed for web masters and newsletter editors, to better improve their skills. Some of the Locals that attended don't have a website or newsletter, some have one, and some have both. This was a learning experience for all that attended, experienced or not.

The first annual awards night/supper was held, to recognize Locals that have gone "that extra mile". Awards were given for best website, best newsletter, and best special newsletter. I have seen the website and some of the newsletters, and can testify that these Locals have worked very hard together, and deserve these awards.

Overall Excellence in Website Design	CEP Local 1900
Excellence in Newsletter - Special Them Issue	CEP Local 855
Excellence in Coverage of Local Issues	CEP Local 1-S
Locals who were not in attendance to receive their awards	
Excellence in Home Page Website Design	CEP Local 789
Overall Excellence - Local Newsletter	CEP Local 298

Arnie Chapman
S. Steward/Newsletter Editor

At Your Terminal

Winnipeg - We moved to the new terminal, at 1991 Brookside Blvd, on Nov 22/03. Everyone was looking forward to more space and a newer building. However, we now share with Tiger, so we didn't gain any more dock space and the building and dock plates need lots of work.

Blaine Somers

Regina - We were experiencing a lot of break-ins to vehicles, but the culprits were apprehended and there haven't been anymore problems. Freight movement has slowed significantly. There's been no lay-offs, but city hours are being "cut". If anyone has suggestions, or would like to set up a Rec. Fund Activity, please contact myself.

Arnie Chapman

Saskatoon - I'm organizing another golf tournament for this spring. If you have suggestions (location, time, etc) please leave me a note in my pigeon hole in the lunchroom.

Barry Anderson

Prince Albert - Not much new in Prince Albert. I am no longer the Shop Steward and would like to wish the best to Wayne Kinzel, who has taken over.

Darryl Hicks

N. Battleford - Business has slowed down and we are still having problems with equipment breaking down on the dock.

Gerald Gratton

Kelowna - We know you are all wondering if we made it through the Okanagan Park Fire. Well... yes, we all made it. It came a little too close for comfort and not without a few scares. Thanks to all for your thoughts and support in the time of need

Boyd Goettling

Vancouver - The volume of freight is lower than other years at this time, but there have been no lay-offs this winter.

Dave Pavitt

MURPHY'S OTHER LAWS

- Everyone has a photographic memory. Some don't have film.
- He who laughs last, thinks slowest.
- A day without sunshine is like, well, night.
- When the chips are down, the buffalo is empty.
- Those who live by the sword get shot by those who don't.
- You have the right to remain silent. Anything you say will be misquoted and used against you.
- Pardon my driving, I'm reloading.
- The 50-50-90 rule: Anytime you have a 50-50 chance of getting something right, there's a 90% probability you'll get it wrong.
- It is said that if you line up all the cars in the world end to end, someone would be stupid enough to try to pass them.
- You can't have everything. Where would you put it?
- The things that come to those that wait may be the things left by those who got there first.
- Give a man a fish and he will eat for a day. Teach a man to fish and he will sit in a boat all day drinking beer.
- A fine is a tax for doing wrong. A tax is a fine for doing well.

Did you know....as of Dec 31, Local 605 had 505 members!

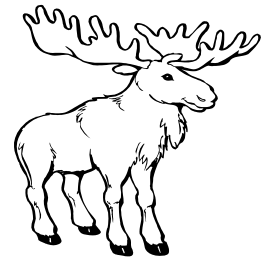
Wildlife Collisions

According to the Canada Safety Council, collisions with wildlife are a hazard throughout the year, but they peak in the spring and the fall. However, deer collisions peak in October and November, which is the mating season and the time for migration to winter yarding areas.

The Wildlife Warning System, developed by Saskatoon-based International Road Dynamics, uses proven technologies to sense vehicles and then to warn the animals. The system monitors traffic entering a problem area. Approaching vehicles trigger a sensor, which selectively activates deterrent devices (e.g. sound or lights) to scare animals away from the road and let traffic pass by safely. The Saskatchewan Government is testing the system on a stretch of highway notorious for wildlife-vehicle collisions. There are no official results yet, but during the first year of operation deer-vehicle collisions seem to have dropped.

This is only one example of the techniques being tried to prevent collisions with wildlife. However, there is still no substitute for a defensive driver.

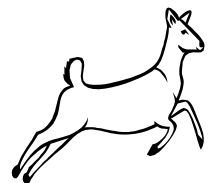
The Maritimes - Newfoundland reports over 500 moose-vehicle collisions and vehicle damage costs of more than \$1 million annually. New Brunswick reports about 250 moose-vehicle collisions a year.



Quebec - There are over 7,000 collisions annually with deer, moose, caribou and black bears.

Ontario - Wild animals were involved in four fatal collisions (initial impact) and 490 injury collisions, as well as 10,632 property damage collisions.

Manitoba - Manitoba Public Insurance paid out \$16 million in claims related to wildlife collisions. About 8,200 collisions were reported and 200 people were injured.



Saskatchewan - There were 11,775 collisions with animals. Saskatchewan Government Insurance paid out \$22.6 million in claims.

Alberta - Collisions involving wildlife and domestic animals have nearly doubled in the past 10 years, from 5,997 cases in 1991 to 11,412 in 2001. There is an average of 4.5 fatalities and 301 injuries annually.



British Columbia - Wild animals were a factor in 349 injuries and 2 fatalities.

CHRISTMAS 2003

Saskatoon - The Annual Christmas Party was held at the Centennial Auditorium on Dec 13. Approx. 150 people attended this event and a great time was had by all. The Electric Cattle Company provided us with music for listening and dancing pleasure. Everyone arrived home safely, thanks to ERCO Worldwide (formerly Sterling Pulp Chemicals), who has given us cab vouchers for the past number of years. We all appreciate what they do...for everyone's safety!! The Children's Christmas Party was held on Dec 20, at The Fun Factory on Quebec Ave. About 50 children came out to enjoy. Santa arrived with presents at about 11am, which of course, was the highlight of the day. If anyone has suggestions for next years party, please leave them in Barry Anderson's pigeon hole in the lunchroom.

Regina - The X-Mas Supper was held at The Regina Inn on Dec 20. 32 people (including 2 retiree's) came out for cocktails, supper and door prizes, which were mostly donated by a website - www.inregina.com. Everyone is looking forward to more Rec. Fund Events in the future.

North Battleford - The X-Mas Party was held at the Tropical Inn. Everyone seemed to have a good time.

Kelowna - The Annual X-Mas Party was held in a small pub in Kelowna. About 20 present and past employees attended. Everyone had a great time.

Winnipeg - The Annual X-Mas Party was held on Dec 6. Most Union members attended and had a good time.

TOLL FREE NUMBER

Local 605 now has a toll free number 1-888-CEP-L605 or 1-888-237-5605, available in both Canada and the U.S. If you are calling from Saskatoon, call 955-3691. Leave a detailed message, including when and where you are, and a number to reach you. Please note: all messages containing profanity/vulgarity will be deleted!!

Old Man Winter Strikes Again

As we've all been learning, Old Man Winter can be quite mean to us...one day it is around 0, the next it is -35 (with the wind). Don't forget extra clothing and some snack foods (sugar) on your next trip. None of us ever plans to break down!!



CONGRATULATIONS

Gerald Gratton (North Battleford City Driver) and Katherine Woloski were engaged to be married at our last Shop Steward's Convention in Saskatoon on Nov 13/03. Gerald and Katherine were married in North Battleford on Jan 24/04.



Dave Pavitt (Vancouver Dockworker), his wife Nicole and daughter Hayley are all pleased to announce the birth of a bouncing baby boy - Justin, born Dec. 29/03, and weighing in at 7lbs. 13oz.



Chuck Shaw (Regina City Driver) and his wife Danielle, are pleased to announce the arrival of their first child - Micheala Jessi, born Aug 5/03, weighing 8lbs.

PROFILES

Travis Ball (Edmonton City Driver)

Travis started with Kindersley Transport on Feb 7, 2002. Travis got involved with the Local this past fall as a Shop Steward and has been a Union Supporter for some time. Travis is single, with most of his family living in Winnipeg. He enjoys working on the computer, skiing and roller blading.

Arnie Chapman (Regina Branch Driver)

I have been with KTL since Feb, 1984. I have been the Shop Steward for the past 13 or 14 years I joined the Negotiating Committee approx 1 year ago, and have been the newsletter editor for also about 1 year. I enjoy working on the computer, camping, boating, fishing, ski-dooing and dogsledding.

CEP Local 605 Attire

If you'd like to purchase, or order, Local 605 attire, see Barry Anderson in Saskatoon or your Shop Steward



I'd like to thank everyone that contributed to this newsletter. If you have something to submit for the next newsletter, please get it to me by May 15/04. You can e-mail it to me at : arniechapman@accesscomm.ca or, you can use the truck mail and send it to: Arnie Chapman, Shop Steward/ Newsletter Editor, Regina Terminal.