

LOCAL 605 REPORT

Issue #1

October, 2000

The Local will be producing a newsletter. This newsletter will include grievance reports and any issues that may involve the local union. This first issue will contain reports on grievances only. We hope to have more information in future newsletters and to improve on the quality. Status of the following grievances are as of October 6th, 2000.

Grievance: 03-016

Regina driver jackknifed rig on slippery section of road. Company claims that driver is totally to blame therefore taking two bonuses from driver. Union claims that situation surrounding this accident should be considered before assessing blame.

Status: Awaiting arbitration

Grievance 01-040- Saskatoon article: 9:01 and 18:01

A dockworker with previous experience working as a city driver was paid dockworker rate of pay when he was assigned to do city driver work. Company claims that the dockworker was not assigned a full-time driving position and therefore is not entitled to city driver rate, and that the dockworker will be paid city driver rate when he is assigned a summer relief job as a city driver.

Union claims that in the past there have been situations where dockworkers did city drivers work for a short period of time only.

We fear that the company has taken advantage of this situation and expanded the use of the dockworker to do city driver work whenever and for as long as they wish without having to pay city driver rates, until they assign him to a full-time position or he is used as a summer relief driver. In this situation this particular dockworker was used as a city driver for a period of 55 hours in a pay period.

Status: Awaiting arbitration

Grievance 01-053

City drivers were laid-off and exercised their bumping rights into jobs on the dock. The company has on occasion assigned city driving jobs to these former city drivers but will only pay them dockworkers' rate of pay. Company claims that it only assigns these positions occasionally and should not have to pay city driver rate. Union claims that these employees should be paid for city driver's work. This should be considered a re-call from a lay-off.

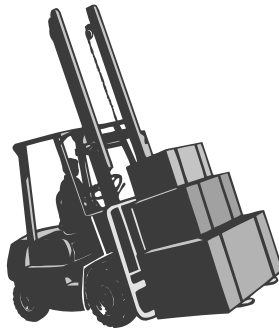
Status: awaiting a response from the company at step 4.

Grievance: 12-003

A full-time position at the Winnipeg terminal became available. The company hired an outside applicant for the job. A Saskatoon employee who had previously put in a transfer to Winnipeg became aware of the position. After discussion with the company, the employee was told that his transfer was accepted.

He moved to Winnipeg to find out that the position he was transferred to was a part-time position two days a week. Those days being Saturday and Sunday and that the full-time position was awarded to an outside applicant. Upon further investigation the union discovered that the full-time position was never posted and that the employee's previous transfer was never considered.

Status: Grievance was settled. Transferred employee was put into full-time position and position was posted.



Grievance 01-050

Highway drivers are being assigned city driver duties while there are city drivers laid-off.

Company claims that there is not enough work to call back a city driver from layoff therefore they have the rights to use highway drivers to do city work.

Union claims that the company has city drivers laid-off who are available and should use their city drivers before assigning highway drivers to the job. Company drivers have always been willing to assist in doing city work when necessary but not while there are city drivers laid-off. We believe that the company's goal is to eliminate as many city driver positions as possible and to use highway drivers when necessary to do the city work.

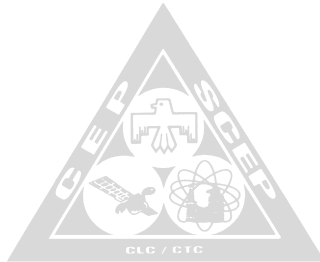
Status: awaiting arbitration January 9th & 10th , 2001



Grievance: 01-051

The work of city leased operators has been expanded to include dock work. The city leased operators are now using company equipment to move freight anywhere on the dock including in and out of company trailers. The company claims that this has been the past practice. The Union claims that there has been an improper assignment of bargaining unit work to the city leased operators. If they are going to do work on the dock that is normally done by bargaining unit members in the past then these city leased operators should be included in the bargaining unit.

Status: Awaiting arbitration Jan. 11th - 12th, 2001



We hope to publish another issue in December with updates on grievances and any other issues that involve the local. If you have something you want put in the newsletter that involves your local terminal please give the information to your Shop Steward so he can forward it to me.

Paul Richard