



The 605 Connection

www.cep605.com

February 2007
Volume II Issue XI

CEP LOCAL 605 EXECUTIVE

President - Blaine Stevens
Vice President - Blaine Stevens
2nd Vice Pres. - Jim Lang
Sec/Treasurer - Bruce Cole
Chief Shop Steward - Paul Richard
Member At Large -
Sheldon MacDougald

SHOP STEWARDS

Chief Shop Steward - Paul Richard
Highway Dom. - Greg McDonald
Highway U.S.—John Pentland
Saskatoon Highway - Paul Richard
Saskatoon (City) - Blaine Stevens
Saskatoon (Dock) - Doug Hingston
Saskatoon (Reefer and Trailer Shop) - Jim Lang
Saskatoon (Truck Shop)
- Mike Hnativ
Regina - Arnie Chapman
Steve Smith
Prince Albert - Wayne Kinzel
North Battleford - Gerald Gratton
Lloydminster - Wayne Kinzel
Winnipeg - Blaine Somers
Calgary - John Hagel
- William Sinclair
Edmonton - David Ritson-Bennett
Kelowna - Don Leckie
Vancouver - Lyndon Hastick
- Adam Boucher

National Reps. Assigned To Our Local

Gord Hunter (Regina)- Coordinator
Calgary - Rod Wood
Edmonton - Keith Barrington
Vancouver - Joy Langdon
Winnipeg - Paul Mckie



NEGOTIATIONS COME TO AN END

On January 11th 2007, after several months of bargaining we found ourselves in a position where we could make no further progress and the company tabled a position which was clearly their final offer.

In the many meetings we had since October 2nd when we began this process, we had a great deal of discussion about issues such as waiting time, the inter-relationship between wages and employee retention and we talked a great deal about the industry and how it is changing. While there is no question that we made gains, in some cases substantial gains, we did not achieve the level of improvement which you, the membership, told us you need.

After consideration, your committee decided that the most fair way to move forward is to bring the company offer back to you, and let you decide if it meets your needs.

As we go to press, meetings have been set up across Western Canada in an effort to let you see what has been offered.

We encourage you to take part in this democratic process. It is your contract and in the end, it is up to you to decide.



Your bargaining committee:
Gord Hunter - National Rep.
Blaine Stevens - President
Paul Richard - Chief Shop Steward
Bruce Cole - Saskatoon
John Hagel - Alberta & B.C.
Arnie Chapman - Sask. & Man.



FREE RIDERS CLUB

If you know people who are always bad-mouthing unions and blaming the woes of the world on organized labor, then you might want to give this card to those people, tell them to sign it, and see just how strong their convictions really are.

I am opposed to all unions, therefore I am opposed to all benefits unions have won through the years: paid vacations, paid holidays, sick leave, seniority rites, wage increases, pension and insurance plans, safety laws, workers compensation laws, Canada Pension, time and a half for overtime hours, employment benefits and job security.

I refuse to accept any benefits that were won by the unions and hereby authorize my employer to withhold the amount of all union won benefits from my paycheque and donate it to charity.

Signature _____

GRIEVANCE REPORT

Status of Grievances since Sept Issue

01-101 (Saskatoon) - The company has declined this grievance. They have stated that the motor carrier safety standards require that all drivers be responsible for proper pre-trip inspections of their vehicle. One of the items that must be checked is the air brake system.

The grievor decided not to pursue this matter any further. The grievance was dropped.

NEW GRIEVANCES

01-102 (Saskatoon) - A member was dismissed after an incident of road rage. The member is claiming that this was a case of self defense and that the motorist instigated the confrontation.

We have gone through the grievance steps and we are now waiting for the arbitration board to set a date for a hearing.

01-103 (Saskatoon) - The company has been using an open dispatch driver to do work that was normally done by a branch driver. They did not post this position. Therefore, a grievance was filed and is presently at Step2.

Paul Richard
Chief Shop Steward

Terminal	Full Time	Part Time
Calgary	66	7
Edmonton	28	1
Kelowna	11	0
Lloydminster	6	0
North Battleford	11	0
Prince Albert	2	0
Regina	57	1
Saskatoon	161	12
Toronto	1	0
Vancouver	40	1
Winnipeg	47	1
TOTALS	430	23

PRESIDENT'S MESSAGE

Greetings and a happy belated new year.

On behalf of the executive of Local 605, we wish you a great year.

Early last fall, the company expressed their desire to go to the negotiating table early, with the expectation that we would have an agreement early in 2007. We immediately sent out the proposal sheets to you, the membership, and held our convention early so we could prioritize your proposals.

After several sessions of bargaining, the time has come for you to make your decision to accept or reject this final offer. All meetings are posted on all bulletin boards and the Local website.

Please try to attend a meeting, so you are properly informed. Please make sure the secretary/treasurer has your current address for any mail outs.

Blaine Stevens

UPCOMING MEETINGS

Calgary - Feb 6/07 5:30 PM Blackfoot Inn

Feb 7/07 8:00 AM Blackfoot Inn

Edmonton - Feb 10/07 10:00 AM

Westwood Inn

Kelowna - Feb 5/07 5:30 PM

Best Western Fireside

Lloydminster - Feb 9/07 6:30 PM

Thomas The Cook Restaurant

North Battleford - Feb 8/07 6:30 PM

Golden Eagle Casino

Regina - Feb 3/07 3:30 PM

Austrian Club

Saskatoon - Feb 3/07 10:00 AM to 1:00 PM

Ramada Hotel

- Feb 11/07 2:00 PM to 5:00 PM

Ramada Hotel

Vancouver - Feb 4/07 1:30 PM

Best Western Coquitlam

Winnipeg - Feb 4/07 - 11:00 AM

Victoria Inn

See your bulletin boards or the Local website for full details.

UNION DUES

Per Capita and Special Assessment Increases.

As of Jan 1/07 there are increases in 3 areas:

1. Alberta Federation of Labour increases from \$.97 to \$.99 per Alberta member.
2. Manitoba Federation of Labour increases from \$.80 to \$.85 per Manitoba member.
3. At the CEP National Convention in October 2006, an increase to the special assessment for the defense fund was passed. The increase amounted to .0006% per member. This assessment will remain in place until the defense fund reaches 25 million dollars in assets.

At this time, the Local will absorb all of these increases and monitor the books on a month to month basis.

Bruce Cole
Secretary-Treasurer

We Are Not So Different

Two commonly used words are union and association, which are complimentary of each other and often interchangeable.

Definition:

Union: The act or an instance of uniting, the state of being united, an alliance or confederations of persons, parties, or political entities for mutual interest or advantage. Associated words: associations,

joining, incorporations, confederation and trade.

Association: Organized body of persons,

groups, and business having a common interest. Associated words: union, federations, corporations and trade.



Today, individuals, groups and businesses have the right to join associations or unions, which grant them certain advantages. Businesses, corporations and bosses have used associations, for years, in order to achieve commonly sought goals.

WORKPLACE ACCIDENTS

An astonishing number of Canadian workers are dying from job-related accidents and occupational diseases. According to a new report, the number of workplace fatalities in 2005 was at its highest ever – 1,097 deaths – an 18% increase from the year before, when 928 deaths were reported. This means, on average, for every work day last year, around five Canadians died from work-related causes.

The report, conducted by the Ottawa-based Centre for the Study of Living Standards, concluded that Canada can, clearly, do much better for its workers. "The numbers - and rates - of workplace fatalities are troubling," said Dr. Andrew Sharpe, executive director of the Centre, in a statement released to the press. "Other countries are making progress in this area and we are not."

Workers in certain industries are at greater risk of dying from workplace causes. The most dangerous industries are fishing and trapping, followed by mining, quarrying, and oil wells, logging and forestry, and construction.

Fatality rates vary across the country. Last year, the national average was 6.8 deaths per 100,000 workers. Ontario had the highest number of deaths, 412, followed by Quebec with 223 deaths, and B.C. with 189 deaths. Newfoundland came in at 11.7 deaths.

The incidence of workplace fatalities from accidents and occupational diseases increased from 5.2 deaths per 100,000 workers in 1996 to 6.8 deaths per 100,000 workers in 2005. This is in contrast to almost every other OECD country where the incidence of workplace fatalities is declining.

For all those with internet access, we invite you to check out our website at www.cep605.com. Also check out the National site at www.cep.ca.

If you have anything, including pictures of events, that you think should be on our website, forward it to myself and include a note for each picture.



Occupational Health & Safety



We don't have anything to report at this time. We have our next meeting on Jan 31.

We would like to remind everyone to be careful when walking in the yards, as some are quite icy.

We have had an exceptional winter across the country, but we all know how fast the conditions can change. We would like to remind everyone to keep practicing winter driving skills.

**Wayne Kinzel
OH&S Co- Chairperson**

TOLL FREE NUMBER

Local 605 now has a toll free number 1-888-CEP-L605 or 1-888-237-5605, available in both Canada and the U.S. If you are calling from Saskatoon, call 955-3691. Leave a detailed message, including when and where you are, and a number to reach you.

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If you have something for the next newsletter, please forward it to myself, via truck mail to the Regina Terminal or you can e-mail me at arniechapman@accesscomm.ca by May 15/07.

AT YOUR TERMINAL

North Battleford - We would like to welcome Chad Tilsley to the company. Our condolences go to Les Latus whose father passed away and to Barry Vacharesse whose mother passed away. My wife and I attended the Saskatoon Christmas party. We had a great time and would like to thank Jim for putting on such an entertaining evening and it would be nice to see more out of town people attend. We wish everyone all the best in the new year.

G. Gratton

Prince Albert - Congrats to Mike Podhorothynski who has completed 30 years with KTL and to Walter Iskra for 29 years. We are still using an O/S pup trailer for an office, with no terminal, as we are now classified as a trailer drop. The P.A. customers like shipping with KTL, partly because of the dedication of the workers.

W. Kinzel

Regina - Congrats to Richard Sabourin, Don Hassman, Dennis Fortner Sr., Raymond Bast, Rod Bender and Richard Desjarlais, whom are all completing 20 years of service. We had our X-Mas party on Dec 9, with approx 75 people celebrating. We were joined this year by management, office staff and some mechanics from the Quill Shop, with everyone having a great time.

A. Chapman

Saskatoon - We had our annual Christmas supper and dance at TCU Place on Dec 16. Approx 128 people attended for a great buffet meal and entertainment by the band "Jett Run". A Special thanks goes out to all the "behind the scenes" people that were a great help. Special thanks to Kendal and Brittany for selling tickets at the door and to Otto Driedger for leading us in Prayer for our meal. Here's hoping everyone has a great year and look forward to seeing you at the next event.

J. Lang

Winnipeg - Congrats to Blaine Somers for completing 20 years and Don Marchuschuck for completing 15 years with KTL. We had our Christmas party on December 2, with a great turn out. Thanks to Dennis Adams and Rick Theibert for helping the Edmonton terminal during their labor shortage in early December.

B. Somers

Consciousness: That annoying time between naps!!