



Your Bargaining Committee

National Rep –Gord Hunter

President – Paul Richard

**Vice-President - Kevin
McLeod**

Blaine Stevens - Saskatoon

**John Hagel (Representing Al-
berta and B.C.)**

**Arnie Chapman (Representing
Saskatchewan and Manitoba)**



**National Reps assigned to the
Local**

Gord Hunter Regina

Gib Todd Calgary

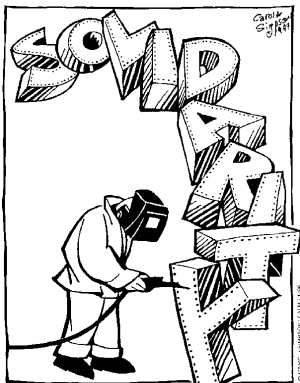
Don Boucher Edmonton

Joy Langan Vancouver

Paul McKie Winnipeg

Check out our website at

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BARGAINING UPDATE

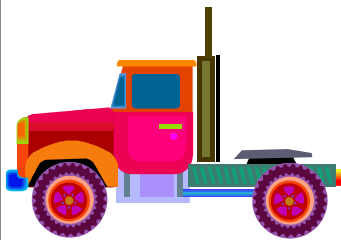


What about this Company Update?

When your committee started negotiations we decided that we would do two things regarding our communications with the members during this process.

1. We would at the end of each session issue a brief bulletin outlining our progress during negotiations.
2. We would keep our negotiations at the bargaining table and refrain from attempting to sway the membership through the use of provocative newsletters.

The last time we negotiated this agreement we got into quite a disagreement with the company over their practice of trying to bring issues directly to the membership through the use of bulletins and newsletters. We were offended by their conduct that we threatened that we would bring a complaint to the Labour Board if they did it again. After that it stopped.



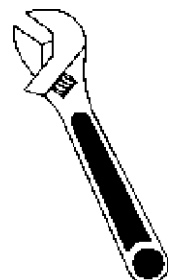
This time we have, until recently, been pleased to see that the company had decided not to use that technique. Their Labour Relations Update issued February 4th 2003 is the exception and we hope it is the last. Trying to negotiate directly with the membership is an Unfair Labour Practice but we feel that rather than stall negotiations with a Complaint on the issue, we would prefer to keep matters at the bargaining table.

The members have entrusted your negotiating committee with the responsibility to negotiate the best agreement we can, before bringing it back to you so you can assess if what has been agreed meets your needs. We are not yet at that point. We believe that a more fair agreement can be negotiated and when the company characterized their last position as their “final Offer” we had little option but to ask for the assistance of a conciliator. The negotiation committee believe very strongly that we are guided by you the membership. Many issues that the members have told us are very important, have not been adequately addressed by the company in negotiations. The company “Update” doesn’t tell the whole story.

Also, we find it disconcerting that the company raised the issue of retroactivity directly with the membership when there has been no discussion of it at the bargaining table, whatsoever.

We ask for your continued support and our promise to you, the membership, is that:

1. We will keep negotiations at the bargaining table.
2. We will continue to be guided by what you have told us are your needs.
3. The process will not drag on and on.
4. We will get the best settlement we can achieve for you.
5. When we are convinced that we have done all we can, we will come to you and ask you to decide.



We will keep you updated as soon and as often as we can.